



**BROOKSTONE  
SCHOOL**

# Head of School Search

July 1, 2023

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**Brookstone School**

440 Bradley Park Drive

Columbus, GA 31904

[brookstoneschool.org](http://brookstoneschool.org)



**The  
Education  
Group**

## BROOKSTONE SCHOOL

Founded in 1951, Brookstone School is Columbus' only 3K through 12 independent school. With an unwavering commitment to academic excellence, Brookstone offers a first-rate college preparatory experience to more than 820 students in five divisions.

Brookstone's core values guide the educational program and daily interactions among students and adults. With a highly developed and intentional focus on servant leadership and character development, Brookstone prepares its students for lives of engagement and service to others.

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### MISSION

Brookstone School, a college preparatory school founded in the Judeo-Christian ethic and committed to academic excellence, endeavors to build in its students the core values of loyalty, courage, wisdom, honor, service, respect, and leadership.



# WHY BROOKSTONE?

The value of a Brookstone education can be witnessed in the community of a Friday football game, the admission into the finest colleges, the successful completion of a rigorous class, or the smiles of children enjoying learning something new in an environment that is safe for both learning and teaching. Several years ago, through surveys, focus groups, and discussion, the school pursued answering what makes Brookstone such an exceptional education. Quickly, it became clear there were four distinct tenets that answer the question *Why Brookstone?* People Matter, Innovative Processes, Endless Opportunities, and Personal Approach.



## PEOPLE MATTER

Becoming a Cougar means joining a family that is devoted to educating the whole child in a positive, healthy culture built on the Judeo-Christian ethic, creating a safe and secure environment, persisting in determining what each child needs for success, providing professional development for our premier, dedicated faculty and engaging parents in the activities to make Brookstone the best. The Brookstone Family is real because at Brookstone, people matter.

## INNOVATIVE PROCESSES

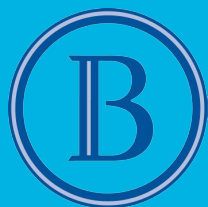
Academic curriculum, technologies and methodologies are always evolving. At Brookstone, there is an insistence to pursue the best ways to learn, to teach, to provide and to enhance children's education and development. They use research based instructional methods for reading and writing. They utilize virtual opportunities for expanded and more global-oriented curriculum. Computational thinking drives the math and science courses. Brookstone is committed to pedagogical and curricular innovation in order to ensure graduates are the most equipped.

## ENDLESS OPPORTUNITIES

Brookstone is intentional in providing opportunities for students to explore and experience new things. Whether it is learning piano, honing leadership skills in the Prefect program or Link Crew, trying a new sport, swimming with the manatees, traveling internationally, they have a broad offering for students. Brookstone believes well-rounded students are better prepared to succeed beyond Brookstone, opening the paths to endless opportunities

## PERSONAL APPROACH

Brookstone helps students achieve their best in good health with collective wellness. They recognize that strong relationships between students, teachers, and coaches translate into the health and well-being of the whole child and work to strengthen and encourage every child's emotional, intellectual, social, and physical well-being. Brookstone places the individual learner at the center of the learning process with a personal approach, knowing and valuing students beyond their academic ability.



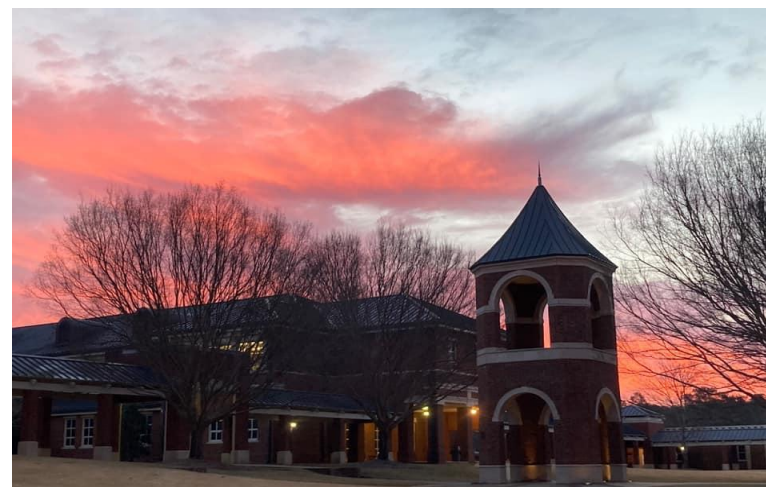
## THE SCHOOL



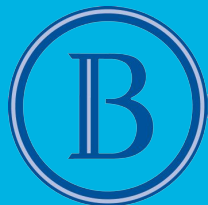
Brookstone School is a top-rated independent 3K-12 college preparatory day school located in Columbus, Georgia. Brookstone is a vibrant participant in the life of Columbus. Established in 1951, the school relocated to its current impressive 100-acre campus in 1969. Founded on Judeo-Christian ethics and committed to academic excellence, the school endeavors to build in its students the core values of loyalty, courage, wisdom, honor, service, respect, and leadership by equipping students academically and socially for future lives of leadership and service. “Be The One” is the bold campaign message that captures Brookstone’s mission and vision: to educate students to become courageous, wise and loyal in their educational journey as well as in their personal development. Brookstone’s curriculum develops foundational character traits of honor, service, and leadership, thus enriching student life and strengthening the entire school community.

With more than 820 students in five school divisions, Niche.com gives Brookstone an overall A+ rating in Academics, Teachers, Diversity, Sports, Clubs/Activities, and College Prep, with 100% of graduates going on to 4-year colleges. The average Student:Teacher ratio is 10:1 with 51% of faculty having advanced degrees. Brookstone values ethnic, religious, socioeconomic, and political diversity. The school has full technological resources and a vibrant social media presence.

Thoughtful and responsible financial stewardship has helped to grow a \$43M endowment. Brookstone’s commitment to governance practices and policies has contributed to the school’s financial health, stability, efficiency, and sustainability.



Brookstone School has five divisions, with separate academic buildings for the Upper, Middle, Intermediate, Lower, and Preschool. The Turner Arts Center and the Woodruff Arts Building are central to campus at the Jordan Quadrangle, surrounded by outdoor classrooms, a common area cafeteria, gyms, and sports fields. Student life is fostered through four categories: Academics, Arts, Leadership, and Athletics.

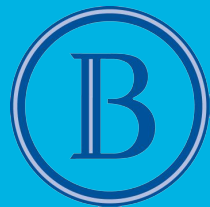


## ACADEMICS

The Academic program is a comprehensive 3K-12 curriculum committed to academic excellence. Students are challenged intellectually to achieve to their highest ability. The Upper School offers a college preparatory program with on level, honors, and 22 AP classes along with unique electives such as forensics, ornithology, marine biology, game design, law, and applied leadership. As one of six schools in Georgia to be a part of the exclusive Global Online partnership, Brookstone allows their students to study alongside the best students and teachers in the world, offering courses such as Medical Problem Solving, Cybersecurity, and Bioethics. Brookstone's Honor Code is a school-wide standard highlighting expectations of academic and personal integrity. The PreSchool, Lower, and Intermediate Schools are developmentally and academically appropriate divisions which transition to departmentalized Middle and Upper School curriculum.

The Cheves Family Learning Center is another distinguishing element of the Brookstone experience. Brookstone recognizes and celebrates that learning styles are as unique as each individual child. Understanding these differences is at the heart of the Learning Center mission and makes Brookstone effective in helping students develop in their areas of weakness. With a teaching faculty of 11, The Learning Center is able to fulfill its mission of assisting students of all grade levels in becoming successful, efficient, and independent learners.





## ACADEMICS

Brookstone sends students to colleges of their choice across the country. Intentional work is done to make sure that students are prepared to flourish beyond Brookstone.

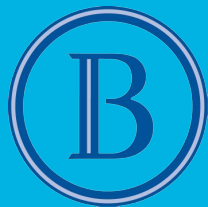
### College Acceptances 2019-2022

Abraham Baldwin Agricultural College  
 University of Alabama at Birmingham  
 Alabama State University  
 The University of Alabama  
 Albany State University  
 The American University of Paris  
 Appalachian State University  
 Auburn University  
 Augusta University  
 Avila University  
 Belmont University  
 Berry College  
 Bethany College  
 Bethune Cookman University  
 Birmingham Southern College  
 Centre College  
 Clarke University  
 Clemson University  
 Colby College  
 College of Coastal Georgia  
 University of Colorado Boulder  
 Colorado State University-Fort Collins  
 Columbus State University  
 Davidson College  
 Duke University  
 East Georgia State College  
 East Tennessee State University  
 Eckerd College  
 Emory University  
 Fisk University  
 University of Florida  
 Fordham University  
 Furman University  
 George Mason University  
 Georgia College & State University  
 Georgia Institute of Technology  
 Georgia Military College - Milledgeville  
 Georgia Southern University  
 Georgia Southwestern State University



University of Georgia  
 Haverford College  
 High Point University  
 Howard University  
 Huntingdon College  
 Jacksonville University  
 Johns Hopkins University  
 Kennesaw State University  
 University of Kentucky  
 LaGrange College  
 University of Maryland-College Park  
 University of Massachusetts - Amherst  
 Mercer University  
 Michigan State University  
 Middle Georgia State University  
 Middle Tennessee State University  
 University of Mississippi  
 Montana State University  
 The University of Montana  
 Morehouse College  
 The University of North Carolina at Chapel Hill  
 Ohio State University-Main Campus  
 Pepperdine University  
 Piedmont University  
 Purdue University-Main Campus  
 Reinhardt University  
 Rhodes College  
 Rollins College  
 Samford University

The University of the South  
 University of South Carolina - Aiken  
 University of South Florida - Main Campus  
 University of Southern California  
 Southern Methodist University  
 Southern Union State Community College  
 Spelman College  
 Stanford University  
 Stetson University  
 United States Naval Academy  
 The University of Tampa  
 The University of Tennessee - Knoxville  
 Texas Christian University  
 University of North Georgia  
 University of Oregon  
 University of South Alabama  
 University of Utah  
 University of Vermont  
 University of Virginia - Main Campus  
 Washington and Lee University  
 Wake Forest University  
 University of Washington - Seattle Campus  
 Wellesley College  
 Wesleyan College  
 West Virginia State University  
 Wheaton College  
 Wofford College  
 University of Wyoming  
 Xavier University of Louisiana

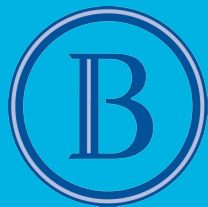


## ARTS

The Arts programs are all about imagination and exploration. Beginning in Preschool, musicianship and the creative arts are part of a daily curriculum with a school-wide Spring Arts Festival and student opportunities to perform at every grade level. By Middle School, the studio and performing arts and arts education advance to include a fall musical, instrument performance, and after-school elective arts education. The Upper School integrates musicianship programs such as Cougar Chorus with studio art, design, art history, the performing arts and progressing through AP classes. A spring musical and One-Act Play Competition highlight the Upper School Arts educational program. Brookstone is recognized as a leader in the Georgia arts with back-to-back state championships in One Act and Best Actress for three years in a row.

Brookstone students go on to pursue arts in college and beyond. Renowned artists that graduated from Brookstone include, Lulie Wallace, Bo Bartlett, Mollie Jenkins, Teil Duncan, Kate Waddell, and Evelyn Henson.





## LEADERSHIP



Brookstone's Leadership curriculum is committed to the school's core values of service and leadership. Brookstone School cultivates the values of servant leadership in every student by living out the practice, *Serving Others, while Developing as Leaders*. Through the Blanchard Leadership Institute, students are equipped with the skills and self-reflection necessary to unlock the potential not only in themselves but in their peers, enabling them to develop new capabilities needed to face the challenges of our quickly changing world.

Servant Leadership has long been a fundamental part of Brookstone's culture. In the early 2000's, Brookstone formalized this commitment with the formation of a Servant Leadership department. They understand that education involves more than equipping students academically and want to prepare students to be engaged and active citizens through service and leadership opportunities. It is just as visible on the sidewalks and playgrounds when students are helping peers as it is when students are packing meals for those who are hungry or repairing a house for someone without a home. Focusing on others is the heart of Servant Leadership.

The Blanchard Leadership Institute, founded in 2020, began with a partnership between Brookstone and The Developmental Edge (TDE). TDE, along with their colleagues at Harvard University, works with corporations and institutions around the world. Brookstone is the only school in the world to engage in this type of intensive leadership development with faculty and students.



[Watch the video "Why Brookstone?" and more here](#)





## ATHLETICS



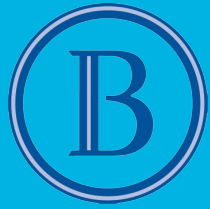
The Brookstone Athletics program is built on a foundation of sportsmanship, teamwork, respect, and commitment to excellence. The Cougar's men's and women's sports programs together encompass basketball, swimming, golf, soccer, tennis, cross-country, track, and an equestrian program. Football, baseball, and wrestling are additional men's sports, with cheerleading, softball, and volleyball for women. Brookstone enjoys first class athletic facilities including a football field and track, softball and baseball fields, and two gymnasiums.

Brookstone has invested in well-planned physical spaces that play a big role in creating vital, winning athletic programs. In March 2022, Brookstone broke ground on a new state-of-the-art athletic complex to replace their current one. The new facility will include a natural turf field, an 8-lane track, LED lighting, and a stadium plaza. The stadium will be completed in time for its varsity home opener in September 2022. The value of the investment in these facilities is recognized in the achievement Brookstone athletes have earned.

Many Brookstone alumni choose to continue their athletic career at the college level. The Class of 2022 is sending 15 students to play a collegiate sport.

Brookstone understands the importance of tradition and in 2020, consolidated all of the school's athletic memorabilia, history, and accolades into a gallery space located in the Cheves Athletic Center. Static and interactive digital displays provide current students, parents, and faculty as well as alumni and visitors an opportunity to relive the past accomplishments and events in the school's athletics' program history.





## LIVING IN COLUMBUS

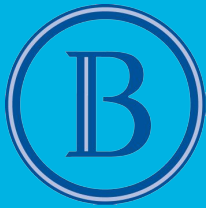


*Columbus, Georgia: We Do Amazing* is Columbus's branding initiative and meant to symbolize the city's diversity, as well as its military, environmental, business, and architectural history. Columbus is the second largest city in Georgia and is approximately 90 miles southwest from Georgia's capital, Atlanta. Founded in 1828 on the banks of the Chattahoochee River near the Alabama state line, Columbus is known as the Fountain City for its many fountain installations and also known for its rich history as a prominent industrial and textile commodity shipping center. Columbus is the birthplace of Coca Cola and the home of Columbus State University and multiple sports franchises. AFLAC, TSYS, and Synovus were founded in Columbus and maintain their national and worldwide headquarters in Columbus. Fort Benning Military Base, a premier US Army training center and one of the largest military bases in the world is just nine miles from Columbus. It is also the perfect place to enjoy the outdoors. The temperate four-season climate in the Chattahoochee Valley and low cost of living combined with a wide variety of activities and recreation make Columbus a residential magnet. The Chattahoochee Riverwalk is a long promenade for walking and biking

along the river. Columbus boasts the world's longest urban whitewater rafting course and nearby lakes including Harding, Oliver, and Goat Rock offer fishing and boating recreation.

Columbus blends a vibrant, artsy energy with unique local history. A new 21st century skyline highlights the city's historic district as well as all the cultural, educational, recreational, entertainment, and dining opportunities the city has to offer. Through Heritage Park, you can experience the Coca-Cola Space Science Center with its immersive theatre and observatory. Woodruff Riverfront Park is on the grounds of Columbus State University. The downtown historic Springer Opera House, National Civil War Naval Museum, the Columbus Museum, the Fort Benning National Infantry Museum, River Center, and the Columbus Botanical Garden are but a few of Columbus's art and cultural venues. Truly the city lives up to its promise of *We Do Amazing*.





# BROOKSTONE SCHOOL FAST FACTS

## SCHOOL



**Established:** 1951  
**Grades:** PK-3 - Grade 12  
**Enrollment:** 829  
**Preschool and Lower School (3K-3):** 229  
**Intermediate School (4-5):** 92  
**Middle School (6-8):** 184  
**Upper School (9-12):** 324

**Diversity Enrollment:** 17.6%

**Mascot:** Cougars

**Average Class Size:**  
**Grades 3K-3:** 15-17  
**Grades 4-8:** 17-20  
**Grades 9-12:** 20-22 core and 10-12 AP

**Campus:** Over 100 acres to include multiple outdoor classroom spaces

## FINANCE



**Tuition:** \$6,460 (3K) - \$20,275 (9-12)  
**Endowment:** Approximately \$43M  
**Students Receiving Tuition Assistance:** 35%

## FACULTY



**Full-time Faculty/Staff:** 164  
**Faculty Staff with Advanced Degrees:** 51%  
**Student:Teacher Ratio:**  
**3K-3:** 7:1  
**4-8:** 10:1

## Memberships & Accreditation



National Association  
of Independent Schools



## - WHAT SETS BROOKSTONE APART -

The Faculty  
 Leadership Development  
 The Cheves Family Learning Center  
 Outdoor Learning Opportunities  
 Campus Facilities  
 Global Online Academy  
 Deliberate Life Program for Seniors  
 Student Travel Experiences

# The Position

Brookstone's next Head of School will succeed an experienced and thoughtful leader who has dedicated seven years of service to the school. Brookstone seeks a leader who must be astute and enthusiastic about academics, athletics, leadership, and community. The school seeks a servant leader who will embrace the school, support the board, and lead the school by continuing to strengthen all aspects of the school to include focusing on enrollment growth. The next head of school must have a proven record of success within a complex organization; he/she must be an effective team-builder, communicator, strategic thinker, and consensus builder. As one community member best stated: "An Amazing Head of School is a confident leader. They carry the banner for the school. They are champions of the culture and the school's greatest cheerleader. They beat the drum loudest about the greatness of our school and hold the standard for everyone in the community."

# Governance

Brookstone School is an independent school governed by a Board of Trustees. The Board is comprised of six officers and 22 members at large.





## Professional Qualities

Brookstone seeks to build the following core values in their students: loyalty, courage, wisdom, honor, service, respect, and leadership. We are committed to expecting, teaching, and modeling these values. The next Head of School must possess:

- Proven leadership and management skills
- Effective faculty and leadership coaching ability
- Strategic and long range planning abilities and entrepreneurial qualities
- Ability to promote the school

## Personal Qualities

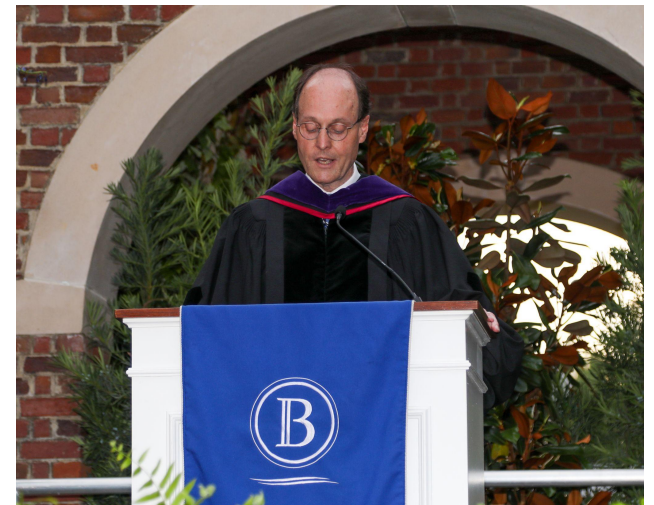
Brookstone seeks to develop all dimensions of the individual student in an atmosphere that supports high standards of conduct in accordance with the stated Honor Code and commitment to the Judeo-Christian ethic. Therefore, the next Head of School must have:

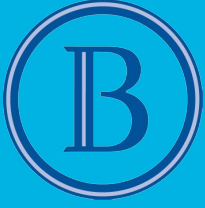
- Passion for education
- Strong communication skills
- Ability to bring people together for a common purpose
- Ease in making firm and fair decisions
- An engaging and compassionate personality

## Opportunities and Challenges

The new Head of School will be expected to:

- Continue to strengthen the academic program
- Focus on enrollment growth
- Increase effective communication among constituencies
- Increase retention of students and faculty





# How to Apply

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Prospective candidates should send the following materials in a single PDF document to the search consultants:

- Letter of interest specifically addressing this position and school
- Resume (education and work experience)
- Statement of educational philosophy
- List of five professional references with contact information
- Letters of reference, if available, but not required

*Candidates will be evaluated as materials are received*

*The School does not discriminate on the basis of race, color, national, or ethnic origin in administration of its educational policies, admissions policies, financial aid programs, or school-administered programs.*



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