

# Head of School Search

July 1, 2024

Stuart Hall School for Boys 2032 S. Carrollton Avenue New Orleans, LA 70118 stuarthall.org







# Mission

The mission of the Stuart Hall School for Boys is to live the words of Catholic educator Janet Erskine Stuart, RSCJ, "Education is formation, not just information." The faculty and staff are dedicated to working with parents to help each child build a foundation for a life centered on a love for learning, a desire to help others, and a commitment to Gospel values.



# STATEMENT OF PHILOSOPHY

Stuart Hall School is a school with a value-based curriculum. Those values upon which the philosophy is based are Faith, Scholarship, Leadership, and Honor.

**Faith** is the basis of living a life founded on Christian principles. Faith is at the heart of what it means to be a Christian. Stuart Hall seeks to develop in each boy a strong faith in God, in himself, in others, and in our country.

Scholarship is the outcome of a challenging, creative, and well-balanced approach to the curriculum. A firm, solid understanding of basic concepts and mastery of basic skills is essential if the student is to develop his talents and his gifts in mastering the higher orders of thought and expression. Helping the student learn to build upon that foundation with strong academic skills within a structured, ordered environment and challenging the student to the higher reasoning processes (evaluation, synthesis, and analysis) provide the foundation for the integration of Stuart Hall values.

Leadership is best developed by encouraging the unfolding of each child's own special gifts, his feelings of self-worth, and competence. Stuart Hall challenges the child to use all of his gifts wisely and to accept the responsibility for his actions. Setting a good example, being confident in interactions, and growing in self-discipline are the collective means by which Stuart Hall challenges the child to develop his gifts. The foundations of leadership are self-esteem and confidence.

Honor is a basis upon which all other values rely. Honor springs from sensitivity to the needs of others. It is the development of character within each child through the building of respect, integrity, and honesty. The living out of these endeavors creates the attribute of honor within a child.



# **OVERVIEW**



Founded in 1984, Stuart Hall School for Boys is the only independent Catholic school of its kind in New Orleans. Since its founding, this PK3-7th grade school's guiding principle has been "Education is formation, not just information."

Stuart Hall graduates boys who are prepared to succeed and to lead as they advance to high school. There is great pride and loyalty within the school community, and the school welcomes boys from a multitude of backgrounds. The spirit of community at Stuart Hall is palpable.

The Stuart Hall campus is located in the Carrollton Historic District of New Orleans. The neighborhood consists of beautiful tree-lined streets and stately homes, near Tulane University and Loyola University. The Mississippi River is a dozen blocks to the southwest of the campus. The famous street cars of New Orleans pass in front of the school.

Stuart Hall is affiliated with the Archdiocese of New Orleans, is accredited by the Independent Schools Association of the Southwest (ISAS), and is a member of the National Association of Independent Schools (NAIS).



#### THE SCHOOL

Strong relationships are at the core of a Stuart Hall School for Boys education. This is a tight-knit community, ensuring that every student is known, loved, and supported in his individual growth. Here, the developmental needs of boys in the Catholic tradition drive the curriculum, co-curriculars, athletics, and community-service programming. The school is particularly notable for encouraging creativity and intellectual curiosity within a strong academic framework. At all levels, the school offers a wide range of enrichment classes, including time in the school's Regan Tinker Lab as well as courses in the visual and performing arts, and life skills.



### **HISTORY**



"Stuart Hall began as a dream in my heart," declared William Gallop, Stuart Hall's founding headmaster. "This dream was nurtured most carefully with prayer."

In 1984, following twelve years as Headmaster at the Academy of the Sacred Heart, Mr. Gallop felt the call to create a new school that would fill a need which had not previously been met in New Orleans. His vision was to offer a Catholic education for only boys in an independent, preparatory-school environment.

Mr. Gallop named his budding school for Janet Erskine Stuart, RSCJ, who wrote extensively of a philosophy of education espousing Faith, Scholarship, Leadership and Honor – qualities upon which the Stuart Hall education is built. Her belief that "education is formation, not just information" became the cornerstone of the school's mission.

Mr. Gallop resigned as Headmaster in 1997, and upon his departure, he charged all constituents of the Stuart Hall community to help the school grow to its highest potential. That summer Mr. Kevin Avin was appointed as Headmaster. In June of 1998, Stuart Hall was formally accredited as a member of the Independent Schools Association of the Southwest. Mr. Avin served as the School's Headmaster until he retired in 2021.







# THE PROGRAM



The academic program, including not only what is taught but also the religious, arts, athletics, and social aspects of the school, is the heart of Stuart Hall and informs the formation and instruction of each boy. Strong teacher-to-student ratios exist across the board, helping to form boys and hone their individual strengths.

#### Preschool (PK3, PK4, and Kindergarten)

At the Preschool level, Stuart Hall focuses on learning through discovery, with hands-on experiences that foster a love for learning. With an emphasis on social-emotional

development through centers-based, thematic units, faculty help boys to work both collaboratively with their peers and in small groups. Systematic literacy programs and Singapore Math are utilized in PK4 and Kindergarten, laying the foundation for the Lower School years. The Preschool program is enriched through specialization classes in religion, art, library, music, and physical education. French is also offered to PK4 and Kindergarten.

#### Lower School (Grades 1-4)

The Lower School offers a strong foundational The Lower School offers a strong foundational academic program in language arts, math, social studies, and science. Throughout the program, creativity and intellectual curiosity are encouraged. Boys in first through fourth grades participate in meaningful literacy activities through the workshop approach, as well as a systematic phonemic awareness and structured literacy program to balance best practices in reading, writing, spelling, and handwriting. In math, students engage in Singapore Math while also emphasizing the acquisition of math facts.

The NGSS are the backbone of the science curriculum at Stuart Hall and the boys participate in hands-on experiments utilizing the scientific method regularly. Core academics are also enriched through specialization classes in art, library, music, physical education, computer studies, and French.

#### Middle School (Grades 5-7)

Stuart Hall's Middle School program incorporates innovative best practices for student engagement, aligns curriculum and content to state and national standards, prepares each boy for admission and success in high school, and supports each boy individually in his academic, spiritual, and social formation. The Middle School provides an atmosphere that assists each student in developing strong self-esteem through opportunities of self-discovery. Each of the core academic programs are enriched through specialization classes in art, library, music, physical education, computer, Spanish, and Latin.





# THE PROGRAM



#### THE ARTS

The visual art classes in Preschool encourage discovery, exploration, and experimentation through an introduction of developmentally appropriate artistic fundamentals and art experiences. Lessons are intended to guide children in developing their cognitive, social, and motor abilities. Throughout the curriculum, students are encouraged to express themselves and to appreciate their own uniqueness. In the Preschool music program, students learn the foundations of music. Throughout the entire music curriculum, students continue to sing and perform for special programs.

Lower School visual art students expand their understanding of the elements of art as foundational concepts for visual thinking. Lessons are designed as a means of developing imaginative, narrative, and observational ideas. The Lower School music program offers a variety of opportunities to suit the talent and abilities of students. Students begin to learn the basics of note reading and counting. They apply that knowledge to playing a variety of instruments, while continuing to sing and perform.

In Middle School, visual art students continue to build upon the elements and principles of art introduced in the Lower School while developing a more in-depth understanding of how past and present artists, artistic movements, and cultures influence our society. Through these studies, the boys are encouraged to develop their own aesthetic perceptions and expressions through a variety of 2D and 3D media. The Middle School music program highlights the creativity and energy of boys by exposing them to the foundations of the World Music Drumming Program. Throughout the curriculum, students continue to sing and perform for First Friday Masses and special programs. The school also presents a musical production in alternating years.

#### **ATHLETICS**

The athletic program at Stuart Hall School for Boys focuses on healthy lifelong habits of physical activity while also helping boys develop their athletic skills and learn sportsmanship and teamwork. The school operates an ambitious program that involves a majority of the students. The program takes full advantage of the numerous athletic venues that are in close proximity to the school. In addition to myriad opportunities for physical education and free play on the spacious play yards, the school offers competitive sports, many of which begin for boys in fifth grade.. Sports teams, many of which have won numerous league titles, include cross-country, swimming, flag football, soccer, tennis, basketball, baseball, golf, and track and field.





# THE PROGRAM



#### **RELIGION**

The religious education program is dynamic and comprehensive and has as its foundation the teaching of the Catholic Church with sequential study of Scripture, the Church, and the Sacraments. The morning Chapel service is considered to be a very important part of the school day. Chapel consists of the Stuart Hall school prayer, a story or theme for the day, prayers of intentions, student recognitions, and school announcements. In addition, during each month's First Friday, the school holds a special Chapel to celebrate the Quality of the Month and to honor individual students that have exemplified that quality during the school year.

#### STUDENT LIFE

Boys at Stuart Hall learn early on that they are in school to develop their faith, character, and commitment to community as deeply as they develop their academic skills. Community service projects take place every month throughout the year. Sock drives to support the homeless, care packages to active military servicemen and women, Thanksgiving baskets for Catholic Charities, and fundraisers for various causes take place regularly on campus.

The school also offers a wide variety of engaging after-school programs and clubs — including chess, choir, robotics, academic competitions, cooking class, LEGO club, soccer, and more. The boys are presented with several opportunities to develop their leadership skills. The Stuart Hall Knighthood Investiture Program provides a structure for the Middle School boys to develop and be recognized for the school virtues of Faith, Scholarship, Leadership, and Honor.



### **DIVERSITY, EQUITY AND INCLUSION**

Recognizing that a loving and inclusive school community is essential to serve the mission of Stuart Hall, the School seeks to foster an environment that is inclusive and welcoming of students and families of diverse backgrounds and faiths. This desire to build a community of inclusion is rooted in its Catholic and Christian faith, which recognizes the sanctity of each individual and calls upon its community to love and accept one another. Among the school's long-term goals is the desire to attract and retain high-achieving, diverse students who are enthusiastic about participating in the full life of the school. Simultaneously, the school is actively recruiting a diverse group of highly-talented educators to help lead Stuart Hall into the new era.



### LIVING IN NEW ORLEANS





Nicknamed both "The Crescent City" and "The Big Easy," New Orleans is well known for its round-the-clock nightlife, vibrant live-music scene, and singular cuisine — reflecting its history as a melting pot of French, African, Spanish, and American cultures. The 300+ year old city has been called the "most unique" city in America, owing in large part to this cross-cultural and multilingual heritage.

Nestled between the Mississippi River and Lake Pontchartrain, New Orleans is home to growing energy, advanced manufacturing, aerospace engineering, marine, and medical industries. The current metro area population of New Orleans is 1,013,000, a 0.8% increase from 2022.

The region accounts for a significant portion of the nation's oil refining and petrochemical production and serves as a corporate and operational base for onshore and offshore petroleum and natural gas production. New Orleans is also a center for higher learning, with more than 50,000 students enrolled in the region's 11 two- and four-year degree-granting institutions, including the nearby Tulane University, Loyola University, and Xavier University.

More visible than any other sector, however, is New Orleans' tourist and convention industry, which is a \$5.5 billion industry that accounts for 40% of city tax revenues annually. As a place to live, New Orleans is attractive for its lively culture, eclectic architecture, excellent restaurants, and institutions of higher education, as well as for its numerous independent schools. For sports fans, the city is home to the NFL's New Orleans Saints and the NBA's New Orleans Pelicans.

The city also offers a vibrant arts community. Beyond the popular French Quarter, the city is home to some impressive museums including the New Orleans Museum of Art, the Ogden Museum of Southern Art, the Contemporary Arts Center, the National World War II Museum, and a new state-of-the-art Children's Museum. Residents will also tell you that New Orleans is rich in Southern hospitality — a place of closely connected neighborhoods where people embrace the best of the city's history and unique culture and take care of each other.





# STUART HALL SCHOOL FOR BOYS FAST FACTS

## **SCHOOL**



Established: 1984

Grades: PK3 - 7<sup>th</sup>

Enrollment: 357 boys

**Students of Color: 10%** 

Student / Teacher Ratio: Ranges

from 14:1 to 18:1

Average Class Size: 18

### **FINANCE**



Tuition: PK3 (half day): \$13,900

PK3 (full day): \$15,650

PK4 and Kindgarten: \$16,100

First through 7th: \$16,750

Endowment: \$4 million

Outstanding Debt: \$357,000

Students receiving Financial Aid: 11%

# **FACULTY**



Full-time faculty/staff: 68

**Advanced degrees:** 50%

# Memberships & Accreditation







# **The Position**

In seeking its next Head of School, Stuart Hall is looking for an energetic, enthusiastic visionary leader with exceptional communication and interpersonal skills who can inspire the confidence and respect of the entire school community. Stuart Hall's Head of School serves as the school's chief executive officer, raising the profile of the school in the community while fostering a climate of excellence and character growth among students, faculty, and staff. This is an exceptional opportunity to lead a high-quality independent school with an unwavering commitment to excellence. The Head of School must be a practicing Catholic.

Responsibilities begin July 1, 2024.







# **QUALITIES AND QUALIFICATIONS**



#### PROFESSIONAL QUALIFICATIONS

The successful candidate will possess:

- strong faculty leadership, coaching abilities, and experience
- demonstrated skill in managing people and schools
- ability to promote the school
- knowledge of elementary/middle school curricula
- well-developed skill at delegating
- ability to organize and execute effective meetings
- experience/knowledge of understanding financial statements and budgets
- demonstrated fundraising experience



This warm, close-knit community at Stuart Hall expects a leader who:

- possesses strong communication skills
- can inspire those around him/her
- possesses comfort with making fair and firm decisions
- has a passion for education
- has a warm, approachable personality

#### **CHALLENGES AND OPPORTUNITIES**

In particular, the next Head of School should be mindful of the following opportunities and challenges:

- upholding Stuart Hall's standards of excellence
- recruiting and training talented faculty and staff
- strengthening the administrative leadership team
- honoring the school's mission
- upholding standards of student conduct
- appreciating and building on the strong community





# How to Apply



Prospective candidates should send the following materials in a single PDF document to the search consultants.

- Letter of interest specifically addressing this position and school
- Resume (education and work experience)
- Statement of educational philosophy
- List of five professional references with contact information
- Letters of reference, if available, but not required



Dave Davies
<a href="mailto:dave@educationgroup.com">dave@educationgroup.com</a>



Marci McLean marci@educationgroup.com

Stuart Hall School for Boys does not discriminate against applicants or employees for reason of race, age, color, sex, disability or national origin in accord with applicable law. This nondiscrimination policy applies to hiring, training, promoting, salaries, transfers, and working conditions.