

### Head of School Search Announcement

### Vision

St. Agnes Academy inspires generations of bold leaders who thoughtfully and compassionately pursue justice and truth in the contemporary world.

### Mission

Rooted in the Dominican tradition, St. Agnes Academy challenges young women through exceptional academic preparation and transformational experiences to lead with integrity, joy, and a commitment to social justice.

### The School

St. Agnes Academy (SAA) is one of the most distinguished all-girls' Catholic schools in the country and is recognized as one of the top two all-girls' schools in the state of Texas. SAA was founded by the Dominican Sisters of Houston in 1906. The school currently serves 935 young women in grades 9-12 and is located in the southwest corner of Houston, about 13 miles from downtown. St. Agnes takes pride in the fact that its students commute from many areas of Houston, as well as from outlying communities. As such, St. Agnes Academy is committed to serving a diverse student body that represents a variety of socioeconomic, cultural, religious, and ethnic backgrounds that reflect the diversity of the city. St. Agnes Academy is accredited by the Texas Catholic Conference of Catholic Bishops Education Department (TCCBED) and Cognia. The school's memberships include the National Catholic Education Association, the College Board, The Association for Supervision and Curriculum Development, the Dominican Association of Secondary Schools, and the National Coalition of Girls' Schools, to name a few. St. Agnes is routinely recognized as one of the top ten leading independent schools in Houston.

For more than a century, St. Agnes has empowered young women to develop intellectual curiosity, to work for social justice, and to act with integrity and compassion. With an intentionally developed academic curriculum with spirituality at its core, the Academy graduates students who possess self-awareness, inner strength, intellect, compassion, and a desire to seek her own truth. By operating at the nexus of rigorous academics, rich co-curricular offerings, and robust service learning, St. Agnes challenges each student to become her authentic self and fulfill her God-given purpose. Aware of her responsibilities as a sister to all, each student inspires and is inspired by her peers to live in bold sisterhood.

# Location

Located in southeast Texas, Houston is the most populous city in the state and the fourth most populous city in the United States. Houston is one of the most diverse cities in the U.S. in its people, its economy, and its culture. With a resilient job market, affordable cost of living, and vibrant cultural scene, the Houston area has been named by Forbes, the New York Times, and others as an ideal place for career professionals and families to plant roots. Today, Houston is second only to New York City in the number of Fortune 500 companies with headquarters in the

city. In addition to being historically a thriving force in the natural energy sector, Houston has become a professional center for aeronautics, biomedical research, and healthcare. The Texas Medical Center, a medical district and neighborhood with over 60 medical institutions, constitutes the largest medical complex in the world including the world-renowned MD Anderson Cancer Center.

### The Position

St. Agnes Academy seeks a new Head of School to begin in July 2024. The school operates with the Head of School/President and Principal leadership model. Formed in the Dominican charism and the pillars of prayer, study, community and preaching, Heads of School have led boldly during generations of change. The next Head of School will partner with a strong leadership team and a dynamic Board of Directors to lead this extraordinary school into its next chapter of excellence. Candidates should embrace a deep appreciation for the Academy's Dominican heritage and traditions. Guided by the charism of the Dominican Sisters of Houston, candidates will incorporate the tenets of this charism into daily life. Additionally, they will embrace compassion while thinking critically about the world around them.

Candidates should have an openness and commitment to embracing diversity and the marginalized in society. In addition, candidates should demonstrate a character of joy, full-heartedness, innovation, resilience, vibrancy and optimistic energy. The candidate's leadership will ensure the Academy continues to be a place that teaches young women to be catalysts for positive change in their communities, both locally and globally. This leader will inspire the vision and be forward thinking in advancing the mission of St. Agnes Academy as a premier, college preparatory all-girls' school.

### Search Calendar

To ensure an interview with the consultants, candidates should submit materials and make contact by Friday, August 4th. The full position profile will be posted soon.

## Job Requirements

- Practicing Catholic and proven school leader
- Advanced degree

### **Application Materials Requested**

Interested candidates should provide a cover letter highlighting their interest in and fit for the position, a résumé, a statement of educational and/or leadership philosophy, and a list of five (5) professional references with contact information as a single PDF attachment. These materials should be sent to the consultants listed below. To ensure an interview with the consultants, candidates should submit materials and make contact by Friday, August 4th; candidates will be evaluated as received. Direct inquiries, applications, and nominations to:

### The Education Group:

Marifred Cilella | marifred@educationgroup.com | 404-803-5065 Karen Drawz | karen@educationgroup.com | 214-535-7093 Jay Philpott | jay@educationgroup.com | 901-213-7688