

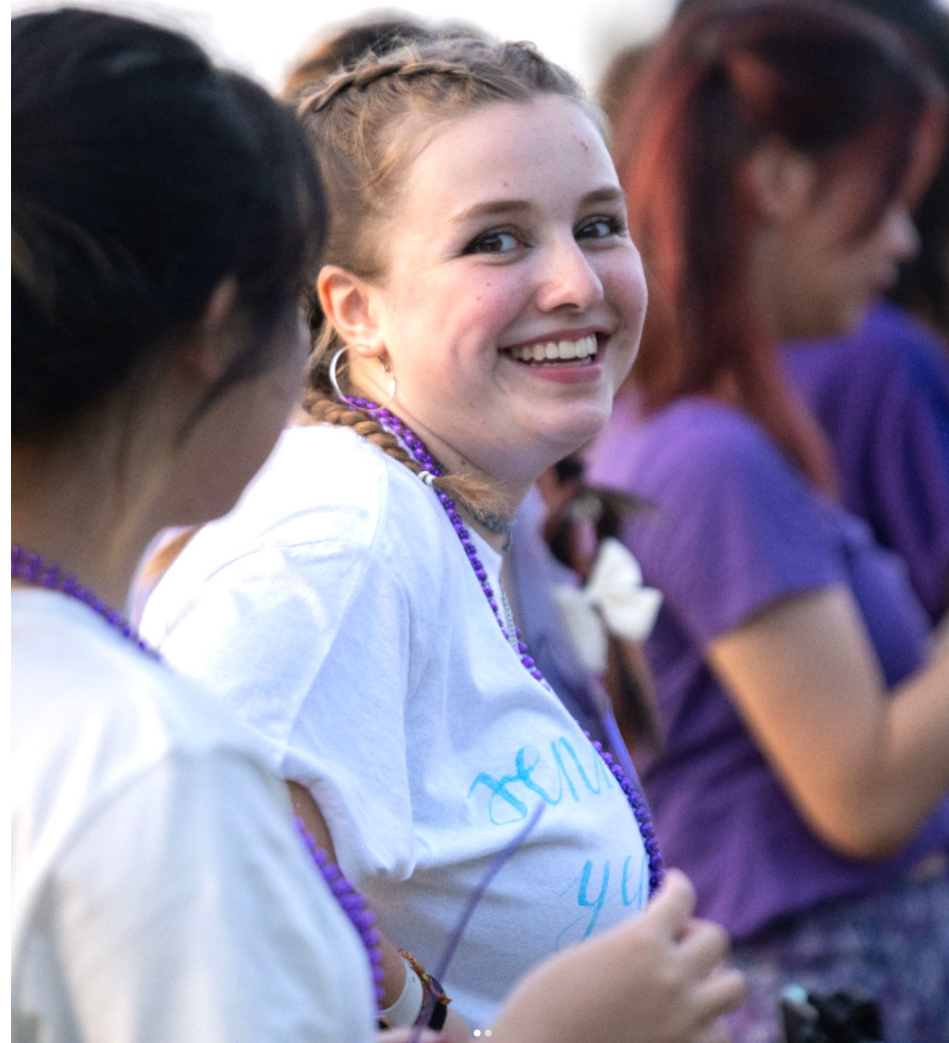


CHATHAM HALL

Rector Search

July 1, 2024

Chatham Hall
800 Chatham Hall Cir
Chatham, VA 24531
chathamhall.org



**The
Education
Group**



THE SCHOOL

Since 1894, Chatham Hall has exemplified excellence in preparing young women for futures of their own creation. The all-girls, college preparatory boarding and day school maintains its reputation as a leader in girls' education through the intentional combination of strong academic, spiritual, social, athletic and personal development programming. Chatham Hall's mission is to "equip curious thinkers to lead lives of impact." The school's bucolic setting on 365 acres in Southern Virginia allows time for thoughtful reflections, deep friendships and a break from typical distractions.

The 2023-2024 school community at Chatham Hall has a projected enrollment of 122 students from 14 states and 15 different countries and welcomes all who value girls' education. The breadth of diverse perspectives, faiths, ethnicities and backgrounds create a campus rooted in empathy and respect. Chatham Hall's most important facet of life is its strong sense of community, allowing students the freedom and confidence to try new activities, explore a rigorous curriculum and to enjoy a new level of independence. For more than one hundred and twenty-five years, Chatham Hall has been educating, developing, and encouraging young women to take their places as leaders by stepping into their own unique power.

The School's warm small-town setting is within a two-hour drive of Lynchburg, Roanoke and Charlottesville in Virginia and the cities of Greensboro, Raleigh-Durham and Chapel Hill in North Carolina.



Since 1894, Chatham Hall has exemplified excellence in preparing young women for futures of their own creation. Focused on this core mission, we will build a more sustainable, a more global, and stronger Chatham Hall and, in the process, we will advance our shared vision of empowering girls to better the world.



THE CAMPUS



Chatham Hall is located on a picturesque 365-acre campus in the Piedmont Region of Southern Virginia. The campus has a wonderful combination of historic buildings, green spaces and modern facilities. Visitors enter Pruden Hall and are immediately in “The Well,” a sweeping open staircase and entryway where the entire school community regularly gathers for assembly and announcements. The buildings of Pruden and Dabney, which house dorm rooms as well as classrooms, are connected by “The Arcade.” Every Wednesday morning students gather in The Arcade to enjoy another of Chatham Hall’s popular and long-standing traditions, “Cookie Break.”



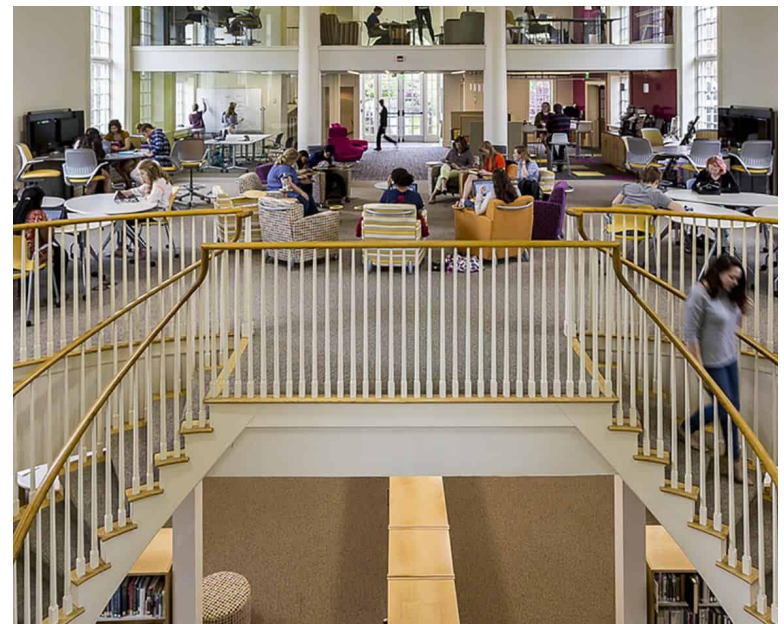


THE CAMPUS

Many classrooms are furnished with Harkness tables, which promote the school's commitment to collaboration, where every girl has a front-row seat, is expected to participate and also lead classroom discussion regularly. The 12, 556-square-foot Edmund J. and Lucy Lee Learning Commons was transformed from a traditional library in 2013 to a state-of-the-art learning environment. Movable furniture, various types of technology, and surfaces where girls can visually share ideas and concepts help to enhance learning experiences. The light-filled space effectively merges collaborative study and technology. The multi-level facility provides a combination of meeting and group study areas, quiet study areas, as well as The Tea Room and Sandbox Classroom.

The Saint Mary's Chapel, a stunning Renaissance-style building featuring beautiful stained glass windows and boasting a magnificent pipe organ, is the setting for most of the School's Spiritual Life programs. Alumnae frequently return to campus to be married in this Chapel.

Completed in 2004, the 16,000-square-foot Shaw Science and Technology Building includes four fully-wired laboratory/classroom spaces, a high-tech lecture hall, a greenhouse and is home to the School's award-winning robotics team. Technology is fully integrated throughout the campus.





THE FACULTY AND ACADEMIC PROGRAM

Chatham Hall's faculty is a refreshing blend of both experienced and young teachers with 72% having an advanced degree. The small student:teacher ratio of 5:1 provides both individual attention and a wide variety of role models and mentors to complement the student body diversity. Teachers are known for their access and approachability due in large part to most residing on campus. Close-knit and supportive advisory groups meet at least twice weekly. The academic program includes a wide and deep array of courses from introductory to curated advanced courses.

The School emphasizes critical basics such as public speaking and exceptional writing skills. Schedules are individualized to meet each girl's strengths and interests in both the academic and fine arts offerings, with girls being empowered to direct their own learning style in a collaborative environment. The STEM offerings include a complete robotics laboratory (The Tutu Turtles Team) and Makerspace. During the school year, students can participate in the Student Entrepreneurship Program which allows girls to craft their own businesses. Previous projects have been as a food truck, a pop-up produce stand and a horse treat business.

Chatham Hall provides innovative programs such as the Polly Wheeler Guthrie '44 Leaders in Residence Program where national and world leaders are invited to interact with the girls on campus, over meals and in small groups. This program provides an exceptional opportunity for students to learn from women who literally shape the world—culturally, socially, artistically and politically. Past guests have included Benazir Bhutto, Nancy Brinker, Jane Goodall, Zainab Salbi, Gloria Steinem, Venus Williams, Lisa Leslie and Sallie Krawcheck. Independent study programs such as iQuest and Discovery Challenge encourage students to find their passions, solicit support from the School and pursue that passion through off-campus work and research. Each iQuest is unique as the program is designed by each individual participating in the program, thus embodying the notion of learning by doing.





THE FACULTY AND ACADEMIC PROGRAM

Students have traveled locally as well as internationally to pursue motivating interests lying outside of the traditional classroom setting. Unique to boarding schools in Virginia, Discovery Challenge is an independent study program offering students the opportunity to pursue their topic of particular interest under the guidance and direction of a faculty member of their choosing.

International Study and Travel also plays a significant role in expanding student education as they are offered the ability to participate in French or Spanish language immersion programs, service learning programs in India and South Africa and other international independent study programs. The School recently entered into an exchange program with St. Margaret's Girls' School in Brisbane, Australia and summer travel through the Student Diplomacy Corps allows students to participate in dynamic cultural and academic programs abroad. In March 2024, through an immersive travel experience, a group of Chatham Hall students will travel to Kenya, Africa on a leadership and community engagement trip.

The Administration

The Administrative Leadership Team (ALT) is comprised of both long-serving and new members, thereby ensuring a balance of innovation and tradition. Many members of the ALT have worked at other boarding schools and understand the culture and expectations of successful boarding institutions. The ALT is marked by a strong commitment to the mission and success of the school, and each member speaks glowingly of the girls and the Chatham Hall community. They are dedicated, both individually and corporately, to the success of the new Rector and the School.





Living Well

This mindset is designed to align with the school's belief and commitment that health, wellness, and balance should be at the center of life at Chatham Hall. LIVING WELL is infused throughout academic and extracurricular life, assisting students to know themselves, their communities and the world, while celebrating the uniqueness of each girl. This mindset allows the school to integrate nine dimensions of wellness into campus life including opportunities in academic programs, afternoon activities, Advisory conversations, and grade-level programming as appropriate.





Athletics & The Arts

Athletics and physical well-being are an essential part of daily life at Chatham Hall. Students are encouraged to participate in a sport or after-school activity. The School's indoor and outdoor athletic facilities support an extensive sports and recreation program, including multiple playing fields, six tennis courts, a Fitness Trail and Fitness and Wellness Center. Thirteen sports, several with varsity as well as junior varsity teams are offered. Riding is a significant activity at Chatham Hall. The Riding Program is a dynamic program unique among equestrian boarding schools. The School's Mars Riding Arena is the centerpiece of the extensive equestrian facilities that feature forty stalls, an indoor arena, a classroom, an outdoor ring and a show ring. In addition there are extensive trails and a hunter trial field.

Currently, a state-of-the-art athletics, health, and wellness center is under construction and coming to Chatham Hall in the fall of 2024. The new center will include basketball courts, indoor track, a bouldering wall as well as yoga and dance studios.

A robust Fine Arts curriculum is supported by a talented faculty and impressive facilities. The Fine Arts Building includes the Whitner Gallery and Art Studio, a black box theatre and a dance studio. There are additional music rooms in St. Mary's Chapel and the Van Voorhis Lecture Hall.





Episcopal Identity

From its founding, Chatham Hall has been shaped by its connection with the Episcopal church. As is characteristic of Episcopal schools, Chatham Hall is inclusive, tolerant and committed to service. Students of all faith traditions attend the School and are comfortable there as they come to understand their own spiritual journeys. Two school-wide chapel services are held each week, with an optional-attendance Eucharist held each Sunday. Students cite the Chapel Talk, a tradition where each senior designs her own service and speaks to the entire student body and faculty, as one of the most significant moments in their Chatham Hall experience. In the School's own words: "Rather than emphasizing religious differences, we focus on what we have in common—our human spirituality—and encourage girls to participate in ways that are most meaningful to them."

Chatham Hall Principles

At the center of every Chatham Hall student's experience lies a sense of honor, trust, integrity and a spirit of mutual respect and thoughtfulness. These character traits are displayed through the "Purple and Gold Rule." This rule, like the Chatham Hall Honor Code, "I will not lie. I will not cheat. I will not steal. I will report all infractions of Honor" holds every member of the school community accountable for their actions and helps to maintain the warm, trustful and inclusive nature of the School.

Spirit and Traditions at Chatham Hall

There are a myriad of traditions and celebrations that make each student experience special and celebrate the culture of Chatham Hall. From the 100 Days of School to the Junior Ring Hunt and the Lantern Ceremony there are many reasons that students and graduates feel a strong connection to the school.





FINANCES AND FUNDRAISING



Chatham Hall has recently launched its \$35 million Boundless Potential Campaign which will fund the ambitious initiatives of its current strategic plan, entitled Empowering Girls to Better the World. The initiatives in this inspirational and aspirational strategic plan will help Chatham Hall to remain steadfast in its commitment to providing the best education for girls and to become the top girls boarding school in the Southeast. Chatham Hall will be in the fourth year of a five-year Strategic Plan. Chatham Hall is currently partnering with Babson University to review and update the Strategic Plan, with the intent of developing a longer-term vision for Chatham Hall. The next Rector will have the opportunity to play a leadership role in carrying the plan to completion with an eye toward future initiatives.

Another indicator of Chatham Hall's financial strength is the school's ability to surpass Annual Fund Goals. From 2016 to 2022 the Chatham Hall Fund has raised more than \$1 million dollars annually. With a alumnae participation at 25%, domestic parent participation at 75% and employee and Board contributions at 100% participation, Chatham Hall is the epitome of an engaged donor community.



View our
[Our Strategic Plan](#)





THE POSITION

Chatham Hall is seeking an experienced Head of School who is passionate, outgoing, dynamic and prepared to engage fully in the everyday life of the beloved School. The Head of School at Chatham Hall is officially known as the “Rector,” a tradition drawn from the School’s Episcopal heritage. The next Rector must believe in the importance of girls’ education, as well as demonstrate understanding of the complexities of leading a boarding and day school community. The next Rector must appreciate the thoughtful traditions and experiences of the Chatham Hall community, while at the same time balancing the goals and expectations that must be carried out with the current strategic plan. This next leader must possess strong communications skills and have an excellent understanding of admissions as well as fundraising. In partnership with the Board of Trustees, the next Rector is responsible for communicating the mission and objectives of the school, as well as maintaining a strong sense of community, and actively participate in all aspects of campus life.

The ideal candidate

- Must have a high level of emotional intelligence
- Should be a visionary leader
- Must be approachable, engaging and expert at connecting with the school’s constituents
- Must be committed to a seven-day-a-week boarding program and embrace the full life of a boarding school
- Must have the financial acumen to oversee a boarding school of Chatham Hall’s size and complexity
- Must be willing to step in to an inspiring community and take all aspects of the school to the next level





CHATHAM HALL FAST FACTS

SCHOOL



- **Enrollment:**
122 Students from 14 States & 13 Countries
- **Average Class Size:** 8
- **Student/Teacher Ratio:** 5:1
- **Boarding:** 93%

TUITION



- **Day:** \$27,150
- **5-Day Boarding:** \$55,950
- **7-Day Boarding:** \$64,800
- **Students Receiving Financial Aid:** 67%
- **Avg. Financial Aid Award:** \$39,933
- **Current Operating Budget:** \$10.5 million
- **Endowment Total:** \$67.1 million

FACULTY



- **Teaching Faculty:** 29
- **Full-Time Teachers:** 23
- **Part-Time Teachers:** 6
- **Full-Time Counselors:** 1
- **All Employees:** 82
- **Faculty with Advanced Degrees (master's or higher):** 86%
- **Faculty Holding Doctoral or Other Terminal Degrees:** 22%
- **Percent of Teachers in Their First or Second Year at CH:** 31%

Associations & Organizations





How to Apply

The new Rector will begin on July 1, 2024. Prospective candidates should submit the following materials in a single PDF document to the search consultants listed on the right. The deadline for application is October 16, 2023.

- Letter of interest expressing interest in Chatham Hall specifically addressing this position and school
- Resume (education and work experience)
- Statement of educational philosophy
- List of five professional references with contact information

Chatham Hall is accredited by the Virginia Association of Independent Schools, a member of the National Association for College Admission Counseling (NACAC), and in compliance with the NACAC's Principle of Good Practice.

Chatham Hall complies with applicable federal and local laws prohibiting discrimination on the basis of race, creed, color, age, sex, disability, religion, national origin, or any other legally protected category.

Dennis Campbell
Search Consultant
dennis@educationgroup.com



Margaret Delk Moore
Search Consultant
margaret@educationgroup.com



Katherine Monocure Stuart
President
katherine@educationgroup.com

