



President Search

July 2023

Bishop Dunne Catholic School
3900 Rugged Drive
Dallas, Texas 75224
bdcs.org



The
Education
Group

Mission

Bishop Dunne Catholic School empowers each student to explore, inquire, lead, and serve through a college preparatory education in a joyful community of faith.

Core Values

- Encourage the development of each student's intellect
- Nurture the spiritual growth of each student
- Promote the growth of the whole person
- Adopt and implement principles and practices that foster the continued growth and stewardship of the resources



Vision

*Inspiring future leaders
to innovate and serve by
delivering the best
Catholic education to the
students
of North Texas*

Bishop Dunne Catholic School, located in Dallas and right at the heart of the “GrowSouth” initiative, enjoys the distinction of being the oldest diocesan-sponsored high school in the Catholic Diocese of Dallas. Founded in 1901 as Our Lady of Good Counsel, the School was later established as a diocesan school in 1961 and officially received the name of Bishop Dunne High School in 1963 in honor of the Diocese’s second Catholic bishop, Bishop Joseph Edward Dunne.

Today, Bishop Dunne Catholic School is comprised of Grades 6-12 and serves a diverse, multicultural community in the Dallas-Fort Worth metroplex. Bishop Dunne students are explorers of the world. Their compass is their faith, and their preparation is their foundation for each important step throughout life’s journey.

CARDINAL DIRECTIONS
Explore • Inquire • Lead • Serve

*Enter to Learn,
Go Forth to Serve*



7-Year Advantage

Bishop Dunne is the only Catholic school in the Dallas and Fort Worth area that offers a sixth through twelfth grade academic program. The “7-Year Advantage” allows students to begin their high school career while still in the middle school by offering them the possibility of taking accelerated and college level classes. Earning high school credit in middle school opens doors for students to become more competitive for college acceptances and scholarships.

Attending the Bishop Dunne [Middle School](#) is a proven method of giving students an advantage in their education. Students who attended Bishop Dunne Middle School:

- Were the majority of the top ten students in their graduating class in each of the previous four years;
- Take an average of 10 Advanced Placement courses;
- Frequently earn an average ACT score of 28;
- Have raised over \$11 million in college scholarships in the previous three years;
- Are now studying at places such as Texas A&M, Harvard, Stanford, SMU, TCU, Yale, Georgetown, Baylor, BYU, UT at Austin, Brown, and Boston College.



Campus and Facilities

Bishop Dunne is located on 19 acres of residential property in Oak Cliff and is designed in a three-pillar format that forms the four main hallways of classrooms, labs, and a library. Within the School are three gardened courtyards that function as a teaching tool, a place of solitude for reflection and private prayer, and as a patio for lunch. The chapel is located in the center of the campus, symbolic of its being the heart of the School. State-of-the-art technology, a strong secure network, and cutting-edge applications to enhance the learning experience are paramount to Bishop Dunne's success.

In fall 2022, the School launched a newly refurbished and completely updated GeoTech Lab and its newest campus addition, the gaming development lab. Each lab is equipped with the latest PCs and MACs, new computer flooring, electrical, and furniture, to ensure students have the ultimate research and development experiences in an aesthetically conducive learning environment. Athletics and the Arts play a significant role in developing the total person at Bishop Dunne. Facilities such as the Orender Family Athletic Complex, Earl Hayes Stadium, fields, gymnasium, dance studio, auditorium with enhanced acoustics, band hall, and art room offer students the space to develop and showcase their imaginative, creative, and athletic abilities. Come, take a virtual tour of the campus.



SCHOOL



- **Established:**
 - 1961: Became a diocesan-sponsored school
 - 1963: Named Bishop Dunne High School
 - 2000: Middle School added and became Bishop Dunne Catholic School
- **Grades:** 6-12
- **Average Class Size:** 20
- **Signature Programs:**
 - Collegiate Institute
 - College Ready Academy
 - Geographical Information Systems (GIS)
 - GeoTech Conference
 - Literary Festival
 - AP Capstone

STUDENTS



- **Total Enrollment:** 416
 - Boys: 50%; Girls: 50%
- **Catholic:** 43%
- **Race/Ethnicity:**
 - 40% Black/African-American; 30% Hispanic; 20% White; 10% all others
- **CLASS OF 2022 (51 students):**
 - 96% **applied** to college
 - 96% **admitted** to 122 universities and colleges
 - 96% **enrolled** at 36 colleges and universities
 - 59% **enrolled** in-state (TX) and 41% out-of-state
 - 6.8 million **earned** in college academic scholarships

FACULTY



- **Total number faculty/staff:** 82
- **PT Coaches:** 26
- **Catholic:** 41%
- **Race/Ethnicity:**
 - 32% Black/African-American;
 - 24% Hispanic; 42% White
- **Avg. years teaching experience:** 15
- **Avg. years teaching at BD:** 7
- **Faculty with Advanced Degrees:** 36%

FINANCE



- **Average Tuition (2022-23):** \$13,287.00 - \$16,137.00
- **Financial Aid:** 53%
- **Annual Fund (2021-22):** \$1,723,267.00

CLASS OF 2022 ENROLLED IN UNIVERSITIES/COLLEGES

1. Augustana University
2. Baylor University
3. Dallas Baptist University
4. Dallas Christian College
5. Dallas College
6. Florida Agricultural and Mechanical University
7. Fordham University
8. Georgia Institute of Technology
9. Harvard University
10. Hawai'i Pacific University
11. Montana State University
12. New Mexico State University (Main Campus)
13. Northeastern Illinois University
14. Spelman College
15. St Mary's University
16. St. John's University (New York)
17. Temple University
18. Texas A&M University
19. Texas State University
20. Texas Tech University
21. The University of Texas at Arlington
22. The University of Texas at Austin
23. The University of Texas at Dallas
24. The University of Texas at San Antonio
25. Tulane University
26. Tuskegee University
27. University of Arizona
28. University of California (Santa Barbara)
29. University of Chicago
30. University of Dallas
31. University of Florida
32. University of Houston
33. University of Mississippi
34. University of New Mexico (Main Campus)
35. University of North Texas
36. Wisconsin Lutheran College

Memberships & Accreditation



The Position

Bishop Dunne has proudly taken its place as one of the leading learning institutions in Dallas, providing quality, Catholic, college preparatory education to the leaders of tomorrow. Bishop Dunne's rigorous curriculum and technology leadership have ensured an almost 100% college acceptance rate and millions of dollars of scholarships for its graduates. At the same time the School embraces community, social justice, and the core values of its founding orders: tradition, integrity, service, faith, and excellence. The 2021-2025 Strategic Plan provides for a future that acknowledges its existing strengths and identifies opportunities for Bishop Dunne to excel in the future. And the future is bright. Bishop Dunne is, and will be, a joyful community of faith, one that adapts to changing times and technologies, but that will always strive to offer students the very best of Catholic education.

As Bishop Dunne enters its seventh decade, the School honors the traditions and charisms of its founders and wants to continue to enhance and expand their legacy into the future. A new window of opportunity also opens to the future as Bishop Dunne now seeks a President to be the executive leader and visionary who will take the School into its next chapter of growth. Dreams are big, plans are bold, and the work is exciting.

For a detailed job description click [HERE](#).



Bishop Dunne is unique among schools in Dallas. As a diocesan Catholic school, it is the only school enrolling students in grades six through twelve. The School has a rich history, with distinctive characteristics, that makes it stand out among its peer schools. The School is dedicated to educating the whole child with a challenging and nurturing college-preparatory curriculum; demonstrating a daily commitment to valuing and celebrating diversity; and cherishing and exemplifying its Catholic tradition. The next President will enter a dedicated and collaborative educational environment with an outstanding faculty, staff, and Board who are focused on academic excellence and global service. S/he will find a mission-driven community rooted in the Catholic tradition, rich in history, and poised for continued success.

The 2021-2025 Strategic Plan has now been completed, and, after a year-long self-study, the School will undergo its accreditation in fall 2023. Although goals and strategies are in place to implement the School's dream for the future, it will take a visionary, energetic, resourceful, and innovative leader to realize those dreams. The next President will be asked to embrace these opportunities and challenges and address the following priorities in the next two-to-three years.



PRIORITIES

- Identify and develop priorities for funding facility upgrades and expansions.
- Expand donor base through greater outreach to alumni, area organizations and businesses for support.
- Build strong relationships within the community through personal outreach and multiple methods of communication.
- Develop and fund strategies for growing enrollment, increasing tuition assistance, and building endowment.
- Strengthen and stabilize faculty and staff organizational structure.
- Hire, develop, and reward high-performing faculty and staff.

ESSENTIAL PROFESSIONAL AND PERSONAL QUALITIES

The successful candidate is required to be a practicing Catholic in good standing with the Church and possess a master's degree (doctorate preferred). The next President will bring the following experience, qualities, and abilities to the position:

DESIRED PROFESSIONAL QUALITIES

- Demonstrated leadership and experience in Catholic schools
- Credibility to lead and represent an organization with integrity
- Executive leadership in performance-based management and strategic planning and execution
- Fundraising and/or revenue generating success
- Leadership experience in an ethnically and economically diverse community
- Hiring and development of high-performing teams
- Planning and leading organizational growth and development

DESIRED PERSONAL QUALITIES

- Visionary leadership to address immediate and long-term goals
- Executive presence to inspire confidence and passion
- Critical thinking and problem-solving, organizational analysis, and management skills
- Exceptional communication and interpersonal skills
- Entrepreneurial qualities to market and promote growth to the wider community
- Ease in working with diverse Catholic leaders, lay and clerical



The Collegiate Institute

In the spring of 2020 Bishop Dunne began offering students a dual diploma program through its newly established Collegiate Institute (CI). In partnership with Dallas College, students may earn up to 60 college credits during their high school years. CI students who successfully complete the program earn their high school diploma, while also earning an Associate of Science degree. Bishop Dunne offers most of these classes on campus, so students can continue their extracurricular activities and study on campus.



College Ready Academy

The College Ready Academy for first-generation college students at Bishop Dunne Catholic School is modeled after the University Leadership Network at the University of Texas at Austin. The Academy is a two-year program designed to improve the college graduation rate for students who will be first-generation college students. College Ready Academy includes monthly sessions for students, parent engagement meetings, service-learning, financial literacy, and academic requirements to build college retention protective factors.

AP Capstone

Bishop Dunne is recognized by the College Board as one of the select locations for the AP Capstone Diploma in North Texas. The diploma program is based on two AP courses: AP Seminar and AP Research. These yearlong courses focus on developing the critical thinking, research, collaboration, time management, and presentation skills needed for college-level work. In addition to successful completion of AP Seminar and AP Research, students must also earn a score of 3 or higher on four other AP Exams.

Geographical Information Systems (GIS)

The School's [Geographic Information Systems Lab](#) allows students to take classes in advanced- and college-level courses in computer mapping and analysis. Students use mapping software to become researchers, active community stakeholders, and creators of geographic and environmental solutions from the local to an international scale.

GeoTech Conference

Established in 1987, the GeoTech Conference features a keynote speaker whose expertise in the field of conservation, science, or literature is showcased in a public event to provide insight to students and the greater community. After a two-year hiatus due to the pandemic, the 2023 Conference will re-emerge on November 2-3, 2023, and includes intensive GIS (Geographic Information Systems) training for teachers, workshops in all disciplines, and guided field trips to educational centers. The conference is open to the public and to students. Previous keynote speakers include Dr. Neil deGrasse Tyson, Dr. Jane Goodall, and Dr. Robert Ballard.



Literary Festival

The annual Literary Festival is a celebration of the written and spoken word intended to encourage a love of language and literature among students, teachers and the community at large. The event brings nationally renowned authors to campus to share their insights about the craft of writing and literature's ability to explore contemporary issues in creative ways. In March 2023, Bishop Dunne welcomed Heidi W. Durrow, a New York Times bestselling author to campus.

ACADEMICS

A diocesan co-educational school, Bishop Dunne Catholic School offers a college-preparatory curriculum for approximately 415 students in Grades 6-12. The School lives in the center of both tradition and innovation with an educational framework that is built upon core values anchored in the charisms of the School's founding orders, the Sisters of St. Mary of Namur and the Brothers of the Sacred Heart. On the academic side of these core values, Bishop Dunne provides a balanced, holistic education by offering a strong academic curriculum and supportive environment complemented by a visual and performing arts curriculum—all with full technology integration. With its mission to serve a student population with a wide range of abilities and educational foundation, Bishop Dunne's unique challenge is to provide an accelerated curriculum of advanced- and college-level courses while simultaneously supporting its students by offering a variety of resources to aid students with diverse learning styles.



ARTS

Bishop Dunne believes the arts are essential to what the School does and to the lives it imagines for its graduates. To that end, the Fine Arts program at Bishop Dunne provides students with a spectrum of opportunities for pursuing their artistic and performing talents. Offerings include band, choir, drama, orchestra and strings, and visual arts covering a variety of media, including clay, paint, and metal. Bishop Dunne Arts is a place of support and encouragement for both beginners and those seeking specialization as they pursue a degree or career in the fine arts.

ATHLETICS

Bishop Dunne's high school students compete in TAPPS (Texas Association of Private and Parochial Schools) while middle school students compete in DPL (Dallas Parochial League). Middle and high student-athletes participate in eighteen different sports, from archery to wrestling. The combination of teamwork, outstanding athletes, and knowledgeable coaches has enabled the School to achieve state championships and has led to numerous players being named All-State, All-District and All-American athletes.

TECHNOLOGY

The vision for technology at Bishop Dunne positions its students for successful, discerning use of evolving technology as digital citizens of the 21st century. Using the oft-quoted phrase of Chris Lehmann, founding principal of Science Leadership Academy in Philadelphia, Bishop Dunne could describe its vision this way: "Technology is like oxygen. It should be ubiquitous, necessary, and invisible." Bishop Dunne is a "Bring Your Own Technology" (BYOT) environment with about 60% of the students using PCs and 40% using Macs. All students are required to have a laptop or netbook in order to engage in the School's fully-integrated technology instruction.



At Bishop Dunne, students are encouraged to explore their passions, interests, and talents on campus through an array of outside classroom [clubs](#), innovative [STEM](#) program, and a Catholic based, yet inclusive, [Campus Ministry](#) program. Bishop Dunne gives students the freedom to explore and investigate their interests and ideas so they will be lifelong explorers.

Beyond the walls of Bishop Dunne, students attend mission trips, perform field work and international research, and intern locally and abroad. Falcon students tap into their creativity through world language immersion, collaborative studies with museums, nature centers, and research centers. This exploration teaches tolerance, self-sufficiency, resourcefulness, and makes each student a well-informed global citizen.



Dallas is a thriving, global city with a diverse economy and vibrant culture. The city is ninth largest in the continental United States and is the main cultural and economic center of the 12-county Dallas-Fort Worth metropolitan area—at 7 million people, it is the fourth-largest metropolitan area in the United States. Dallas enjoys an economy based on banking, commerce, telecommunications, computer technology, energy, healthcare, and transportation.

A vibrant educational and intellectual city, the DFW area is home to more than 12 institutions of learning, including Southern Methodist University, Texas Christian University, the University of Texas Southwestern Medical Center, University of Dallas, University of Texas at Dallas, as well as the Perot Museum of Nature and Science and the Holocaust and Human Rights Museum. Four Nobel Laureates live and work among these institutions. It is a city with a large and collegial independent school network as well as an active non-profit and philanthropic community.

Downtown Dallas has undergone an impressive expansion and energized appearance with the Dallas Arts District providing leadership. The Dallas Arts District, the largest contiguous urban arts district in the nation, spanning 68 acres and 19 contiguous blocks, is home to the City's leading visual and performing arts institutions, whose range and depth make Dallas a destination for the arts that is unique in our country. The District is comprised of museums, performance halls, corporate offices, residences, restaurants, churches and a high school for the performing arts. There are numerous opportunities throughout the Metroplex for family outings—George W. Bush Presidential Library and Museum, Dallas Arboretum, Fort Worth Botanic Garden, the Dallas and Fort Worth Zoos and Dallas Aquarium, to name a few.



Professional sports draw large crowds. The NFL Dallas Cowboys, MLB Texas Rangers, NHL Dallas Stars, NBA Dallas Mavericks, and MLS FC Dallas offer year-round opportunities for spectators. High school and college sports are not far behind when it comes to fan participation and interest. The cityscape is punctuated by multiple skyscrapers and handsome architecture. Iconic buildings include the Reunion Tower, JFK Memorial, and Dallas City Hall, designed by famed architect I. M. Pei. The Margaret Hunt Hill Bridge, with its signature steel arch, expands the Dallas skyline and is a notable landmark to the city's western corridor. As for weather, winters are usually mild, spring and fall are short, and summers are hot and sometimes humid. Air-conditioning reigns.

How to Apply

A start date of July 2023 is anticipated, and applications are now being accepted. Interested applicants should send the following to

karen@educationgroup.com or
allison@educationgroup.com:

- Résumé
- Letter of interest specifically addressing this position and school
- Statement of educational leadership philosophy
- List of five professional references with contact information
- Letters of reference, if available, but not required

For further information about the position and application procedures, please contact the School's search consultants.



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Bishop Dunne Catholic School welcomes inquiries from all qualified applicants for employment and does not discriminate against any persons.